

Quality, Health, Safety & Environment protection

Quality Policy

- ✓ The Company undertakes to provide its employees with information, equipment and training. This is to enable them to carry out their jobs safely and with due regard to the environment.
- ✓ The Company strives to improve its services through feedback received from customers.
- ✓ The Company has established Key Performance Indicators (KPIs) for all its operations. This is to measure and monitor the effectiveness of its QHSE Management System.
- ✓ The Company regularly reviews its QHSE policy and objectives by conducting management reviews. Based on these reviews, amendments are made to objectives, policies and procedures if required.

Health and Safety Policy

- ✓ The Company strives to provide a healthy working environment to all its employees.
- ✓ The Company believes that all injuries and work related illnesses can and must be prevented. The Company requires all its employees and contractors to conduct their activities in a safe manner.
- ✓ **All employees have the right and the responsibility to stop & rectify unsafe acts and conditions.**
- ✓ The Company is committed towards improving skills of personnel. This is achieved through training, drills and performance evaluation including emergency response.
- ✓ The Company is committed to ensure that risk assessment is carried out for careful examination of hazards that could cause harm to people, damage to environment and property, or loss of process.
- ✓ The Company believes all incidents, including hazardous occurrences, are avoidable. The Company will thoroughly investigate these in order to avoid reoccurrence.

Environment Policy

- ✓ The Company is committed towards minimizing the environmental impact of operations.
- ✓ The Company requires all its employees and contractors to conduct their activities in an environmentally responsible manner.
- ✓ The Company will take strict disciplinary action against any employee who obstructs, hinders, provides false information or makes false statements during any inspection.
- ✓ Master and Chief Engineer are responsible for undertaking all measures necessary to achieve Company's objectives and prevent environmental pollution, by safe vessel operation.

Date: 01-Jan-2024


Chief Executive Officer