DRUG AND ALCOHOL POLICY

OBJECTIVES

• The Company aims to comply with the highest industry standards on the prevention of all forms of substance abuse, including drugs & alcohol on board.

POLICIES

- The Company policy takes into consideration the 'Guidelines for the Control of Drugs and Alcohol Onboard Ship', issued by OCIMF.
- The Master shall be responsible for enforcement of the Company's Drug and Alcohol Policy on board.
- A Blood Alcohol Content (BAC) of 0.04% or more shall be considered as alcohol impairment. No seafarer shall, at any time be impaired by drugs or alcohol.
- All officers and ratings will observe the alcohol abstinence for at least 4 hours prior taking over watch-keeping duties or any scheduled shipboard duties.
- Crew may be subjected to random testing for drugs and alcohol at any time on board the ship.
- Issue of alcoholic beverages on board shall be strictly controlled by the Master. Crewmembers are not allowed to bring on board any alcoholic beverage.
- Consumption of alcohol on board Tankers vessels is prohibited.

Date:01-Jan-2024

Chief Executive Officer